

**JUDICIAL BRANCH
State of New Mexico**

Effective July 1, 2012 - June 30, 2013

**JOB CLASSIFICATION AND PAY SCHEDULE
FISCAL YEAR 2013
Based on 2080 Hours**

Revised 10/25/2012. This schedule will be updated based on classification studies, audits or salary surveys. ~Alternative Pay Ranges approved through June 30, 2014~				HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max
9010JB	Administrative Assistant 1	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
9015JB	Administrative Assistant 2	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9019JB	Administrative Assistant Supervisor	E	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
2510JB	AOC Asset Manager	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2520JB	AOC Budget Analyst	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
2500JB	AOC Chief Financial Officer (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
9601JB	AOC Chief Information Officer (U)	NC	OO/QQ	\$40.591	\$50.739	\$63.424	\$3,247.30	\$4,059.12	\$5,073.90	\$84,430	\$105,537	\$131,921
8040JB	AOC Court Services Division Director (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
2505JB	AOC Deputy Chief Financial Officer	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9605JB	AOC Deputy Chief Information Officer (U)	NC	NN/PP	\$36.981	\$46.226	\$57.783	\$2,958.46	\$3,698.08	\$4,622.60	\$76,920	\$96,150	\$120,188
8030JB	AOC Deputy Director (U)	NC	PP	\$36.981	\$46.226	\$57.783	\$2,958.46	\$3,698.08	\$4,622.60	\$76,920	\$96,150	\$120,188
8000JB	AOC Director (U)	NC	QQ	\$40.591	\$50.739	\$63.424	\$3,247.30	\$4,059.12	\$5,073.90	\$84,430	\$105,537	\$131,921
9022JB	AOC Executive Assistant to the Director (U)	NC	II/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2515JB	AOC Grants Administrator	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2015JB	AOC Human Resources Administrator	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2000JB	AOC Human Resources Director (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
2010JB	AOC Human Resources Project Manager	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9620JB	AOC Information Tech Support Manager	E	MM/OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
8035JB	AOC Public Information Officer	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9671JB	AOC Software Development Manager	E	MM/OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
9615JB	AOC Systems Manager	E	MM/OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
9450JB	Appellate Paralegal (U)	NC	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
1005JB	Attorney - AOC General Counsel	E	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
1010JB	Attorney - AOC General Counsel (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
1050JB	Attorney - AOC Magistrate Court Division Director (U)	NC	PP	\$36.981	\$46.226	\$57.783	\$2,958.46	\$3,698.08	\$4,622.60	\$76,920	\$96,150	\$120,188
1015JB	Attorney - Assistant	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
1020JB	Attorney - Assistant (U)	NC	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
1025JB	Attorney - Associate	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754

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SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	
1030JB	Attorney - Associate (U)	NC	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754	
1035JB	Attorney - Chief Appellate (U)	NC	OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464	
1040JB	Attorney - General Counsel	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640	
1045JB	Attorney - General Counsel (U)	NC	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640	
1055JB	Attorney - Senior	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640	
1060JB	Attorney - Senior (U)	NC	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640	
1065JB	Attorney - Supervisor	E	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086	
1070JB	Attorney - Supervisor (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086	
1000JB	Attorney- Administrative Assistant to Chief Justice (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086	
8775JB	Background Intake Officer	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029	
8770JB	Background Investigator	C	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630	
9115JB	Bailiff (At-Will, U)	NC	BB	\$8.818	\$11.022	\$13.778	\$705.41	\$881.76	\$1,102.20	\$18,341	\$22,926	\$28,658	
9120JB	Bailiff (Classified)	C	BB	\$8.818	\$11.022	\$13.778	\$705.41	\$881.76	\$1,102.20	\$18,341	\$22,926	\$28,658	
9108JB	Bailiff, Security (U)	NC	CC	\$9.274	\$11.592	\$14.490	\$741.89	\$927.36	\$1,159.20	\$19,886	\$24,858	\$31,073	
9107JB	Bailiff, Security (Classified)	C	CC	\$9.274	\$11.592	\$14.490	\$741.89	\$927.36	\$1,159.20	\$19,886	\$24,858	\$31,073	
9110JB	Bailiff Supervisor	E	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699	
2525JB	Budget Analyst	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690	
1210JB	Building & Grounds Asst. Superintendent	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029	
1200JB	Building & Grounds Superintendent (U)	NC	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630	
9080JB	Certified Court Monitor	C	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699	
9085JB	Certified Court Monitor (U)	NC	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699	
9090JB	Certified Court Reporter	C	HH/II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630	
9098JB	Certified Court Reporter Supervisor	E	II/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690	
9097JB	Certified Real Time Court Reporter	C	II/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690	
9096JB	Certified Real Time Court Reporter (U)	C	II/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690	
8025JB	Chief Appellate Court Clerk (U)	NC	OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464	
8700JB	Chief Court Probation Officer	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754	
9179	Child Support Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$89,305.										

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SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max
1115JB	Clinical Director 1	E	LL/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
1110JB	Clinical Director 2	E	NN/OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
9035JB	Compilation Commission Director (U)	NC	ZZ									
1150JB	Counseling Director	E	LL/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9001JB	Court Clerk 1	C	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699
9002JB	Court Clerk 2	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
9003JB	Court Clerk 3	C	GG	\$14.277	\$17.846	\$22.308	\$1,142.14	\$1,427.68	\$1,784.60	\$29,696	\$37,120	\$46,400
9004JB	Court Clerk Leadworker	C	GG	\$14.277	\$17.846	\$22.308	\$1,142.14	\$1,427.68	\$1,784.60	\$29,696	\$37,120	\$46,400
9005JB	Court Clerk Supervisor	E	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
1170JB	Court Clinical Services Coordinator	E	KK/LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
1140JB	Court Clinician 1	E	JJ/KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
1130JB	Court Clinician 2	E	KK/LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
1160JB	Court Counselor	E	II/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
8010JB	Court Executive Officer 1 (U)	NC	NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
8015JB	Court Executive Officer 2 (U)	NC	OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
8020JB	Court Executive Officer 3 (U)	NC	PP	\$36.981	\$46.226	\$57.783	\$2,958.46	\$3,698.08	\$4,622.60	\$76,920	\$96,150	\$120,188
2535JB	Court Financial Administrator	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2530JB	Court Financial Manager	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9075JB	Court Interpreter	C	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
9079JB	Court Interpreter Supervisor	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9009JB	Court Manager 1	E	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9006JB	Court Manager 2	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9007JB	Court Manager 3	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
8725JB	Court Probation Officer 1	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
8720JB	Court Probation Officer 2	C	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
8715JB	Court Probation Officer Leadworker	C	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
8710JB	Court Probation Officer Supervisor	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044

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SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max
1120JB	Court Psychologist	E	LL/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9086	Court Reporter (U)	NC	HH/II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
9105JB	Court Security Officer	C	DD	\$10.450	\$13.063	\$16.329	\$836.03	\$1,045.04	\$1,306.30	\$21,738	\$27,172	\$33,965
9106JB	Court Security Officer Supervisor	E	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
9625JB	Database Administrator	E	JJ/LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9630JB	Database Administrator Senior	E	KK/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
8001JB	Deputy Court Executive Officer 1	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
8005JB	Deputy Court Executive Officer 2	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
8500JB	Deputy Director NM Compilation Commission	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
1100JB	Domestic Relations Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$89,305.									
1230JB	Evening Custodian	C	AA	\$8.165	\$10.206	\$12.758	\$653.18	\$816.48	\$1,020.60	\$16,982	\$21,228	\$26,535
9027	Executive Assistant to Chief Judge (U)	NC	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
1240JB	Facilities Director	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
2540JB	Financial Specialist	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
2545JB	Financial Specialist Senior	C	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
2550JB	Financial Specialist Technician	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
2555JB	Financial Supervisor	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2560JB	Fiscal Services Division Director	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
2035JB	Human Resources Administrator	E	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
2030JB	Human Resources Administrator Senior	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
2020JB	Human Resources Director	E	MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
2040JB	Human Resources Generalist	C	GG	\$14.277	\$17.846	\$22.308	\$1,142.14	\$1,427.68	\$1,784.60	\$29,696	\$37,120	\$46,400
2025JB	Human Resources Manager	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9238JB	HVAC Maintenance Worker	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
9260JB	Internal Auditor	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9265JB	Internal Auditor Supervisor	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9635JB	IT Division Director	E	MM/OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464

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SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max
9640JB	IT Security Specialist	E	LL/NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
9645JB	IT Specialist	C	II/KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9655JB	IT Specialist Manager	E	LL/NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
9650JB	IT Specialist Senior	E	KK/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9191JB	Judicial Standards Commission Director (U)	NC	ZZ									
9192JB	Judicial Standards Finance Manager (U)	NC	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9190JB	Judicial Standards Financial Specialist (U)	NC	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9195JB	Judicial Standards Commission Investigator (U)	NC	ZZ									
9470JB	Judicial Standards Legal Office Specialist (U)	NC	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
1075JB	Law Clerk (U)	NC	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9301JB	Law Librarian 1	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9302JB	Law Librarian 2	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9305JB	Law Librarian Senior	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9460JB	Legal Office Specialist	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9300JB	Library Technician	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
1250JB	Maintenance Worker	C	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699
8610JB	Magistrate Court DWI Drug Court Coordinator	E	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
8600JB	Magistrate Court DWI Drug Court Supervisor	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9294	Management Analyst	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9099JB	Managing Court Reporter	E	JJ/KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9660JB	Network Systems Administrator	C	II/KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9665JB	Network Systems Administrator Senior	E	KK/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9447JB	Paralegal (Classified)	E	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630
8765JB	Pretrial Services Officer 1	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
8760JB	Pretrial Services Officer 2	C	II	\$18.040	\$22.550	\$28.188	\$1,443.20	\$1,804.00	\$2,255.00	\$37,523	\$46,904	\$58,630

**JUDICIAL BRANCH
State of New Mexico**

Effective July 1, 2012 - June 30, 2013

**JOB CLASSIFICATION AND PAY SCHEDULE
FISCAL YEAR 2013
Based on 2080 Hours**

Revised 10/25/2012. This schedule will be updated based on classification studies, audits or salary surveys. ~Alternative Pay Ranges approved through June 30, 2014~				HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
SPEC	JOB TITLE	FLSA	Range	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max	Min	Compa Ratio of 100%	Max
8755JB	Pretrial Services Officer Leadworker	C	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
8750JB	Pretrial Services Supervisor	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
2565JB	Procurement Specialist	C	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
9410JB	Program Manager	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9420JB	Programs Division Director	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
9400JB	Project Manager	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9847	Special Commissioner (U)	NC	80% of A District Court Judge. Yearly Salary \$89,305.									
9670JB	Software Applications Developer	C	II/KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9675JB	Software Applications Developer Senior	E	KK/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9680JB	Software Development Manager	E	LL/NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
9309JB	State Law Librarian (U)	NC	OO	\$33.374	\$41.717	\$52.146	\$2,669.89	\$3,337.36	\$4,171.70	\$69,417	\$86,771	\$108,464
9430JB	Statewide Program Manager	E	LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
2570JB	Storekeeper	C	EE	\$11.907	\$14.884	\$18.605	\$952.58	\$1,190.72	\$1,488.40	\$24,767	\$30,959	\$38,699
2580JB	Support Services Manager	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9060JB	Surveillance Officer	C	FF	\$12.898	\$16.123	\$20.154	\$1,031.87	\$1,289.84	\$1,612.30	\$26,829	\$33,536	\$41,920
9065JB	Surveillance Officer Leadworker	C	GG	\$14.277	\$17.846	\$22.308	\$1,142.14	\$1,427.68	\$1,784.60	\$29,696	\$37,120	\$46,400
9685JB	Technology Project Manager	E	KK/MM	\$28.505	\$35.631	\$44.539	\$2,280.38	\$2,850.48	\$3,563.10	\$59,290	\$74,112	\$92,640
9690JB	Technology Project Manager Senior	E	LL/NN	\$30.488	\$38.110	\$47.638	\$2,439.04	\$3,048.80	\$3,811.00	\$63,415	\$79,269	\$99,086
9695JB	Telecommunications Specialist	C	HH/JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
9699JB	Telecommunications Specialist Senior	E	JJ/LL	\$26.386	\$32.982	\$41.228	\$2,110.85	\$2,638.56	\$3,298.20	\$54,882	\$68,603	\$85,754
1310JB	Training Coordinator	E	JJ	\$20.520	\$25.650	\$32.063	\$1,641.60	\$2,052.00	\$2,565.00	\$42,682	\$53,352	\$66,690
1300JB	Training Director	E	KK	\$23.090	\$28.863	\$36.079	\$1,847.23	\$2,309.04	\$2,886.30	\$48,028	\$60,035	\$75,044
9020JB	Trial Court Administrative Assistant (U)	NC	HH	\$16.009	\$20.011	\$25.014	\$1,280.70	\$1,600.88	\$2,001.10	\$33,298	\$41,623	\$52,029
Legend												
C	FLSA nonexempt (Covered)	NC	FLSA not covered - elected official or personal staff to an elected official; also at-will employees.									
E	FLSA exempt	U	Unclassified - At-Will Employees									